

FORM E 1.1.4: HEALTH AND SAFETY POLICY

The company's Management has developed its Health and Safety Policy based on the safety of its employees and the provision of high quality services.

"VETA S.A." through the Health and Safety Policy, commits to the following:

- In full harmonization with the legislation and the Health and Safety rules of workers.
- To make available all the necessary resources for the prevention of accidents at work and occupational diseases.
- The full implementation, control and review of Health and Safety procedures in their entirety.
- To take all necessary measures to tackle climate change.
- The full implementation of Health and Safety procedures by all the company's staff and for its activities in their entirety.
- The readjustment and continuous operation of the Health and Safety procedures in case of any change in the internal structure, activity and equipment of facilities.
- The review and analysis of the Health and Safety plan in order to set goals for continuous improvement.
- The continuous updating of the health and safety plan, aiming at zero accidents at work.
- The continuous communication of the staff on Health and Safety issues.
- Continuous consultation with employees on Health and Safety issues.
- To provide the necessary resources for information and training of the staff on Health and Safety issues.
- To communicate the company's Health and Safety rules to all interested parties.

For the implementation of the Health and Safety Policy, "VETA S.A." considers it necessary for employees to actively participate in the observance, development and documentation of all Health and Safety procedures.

All employees in the company contribute to the effective implementation of the Health and Safety system and its improvement.

The Health and Safety policy is communicated to all staff.

Date : 24/04/2024

About "VETA S.A."

Management
Ch. Veletakos

Syntax:	Approval:
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