

### **FORM E 1.1.3: ENVIRONMENTAL POLICY**

The company's Management has developed its Environmental Policy with a view to the safe management of environmental issues and the implementation of any preventive action required. The Management of "VETA S.A." through the Environmental Policy is committed to the following:

- The protection of the environment
- Compliance with all legal provisions related to the operation of the company
- The saving of natural resources in every task performed by the company
- The saving of natural resources in the daily operation of the company
  - To take all necessary measures to tackle climate change.
- Compliance with all legislative provisions related to environmental protection
- Compliance with all legislative provisions related to the safety of employees in the company
- Continuously and effectively addressing the training needs of staff on environmental policy issues
- Constant communication with its suppliers and customers and informing them about the environmental protection measures taken by the company
- Its continuous updating process on environmental policy issues
- Taking all necessary preventive measures to protect the environment
- The allocation of all necessary resources for the maintenance of environmental policy
- To meet all the expectations of the stakeholders.
- The ability to collect environmental policy results in order to set objectives for the continuous improvement of environmental management

In order to, achieve these goals, the Company's Management is committed to ensuring all the necessary resources for the implementation of its Environmental Policy over time. In addition, it is committed to its continuous environmental improvement.

The Environmental Policy is communicated to all personnel, subcontractors/partners and suppliers of the company.

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About "VETA S.A."

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Management  
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